

Police and Crime Plan

Decisions Update

April 2019

Police and Crime Plan | Decisions



Summary of recent decisions approved by Police and Crime Commissioner

Title	Date approved	Summary
Purchase of 300 Nylon multi-function pouches for Specially Trained Officers (STOs) who carry Tasers	Mar-19	Approved funding of £2,250 to purchase 300 nylon multi-function pouches for Specially Trained Officers (STOs) who carry Tasers to carry their notebook or mobile phone.
Isle of Wight Neighbourhood Watch Scheme Plus continuation funding for 2019-20	Mar-19	Approved funding of £5,750 for continuation of the Isle of Wight Neighbourhood Watch Plus project for three months pending the result of discussions with Hampshire and Isle of Wight Neighbourhood Watch.
Budget & Precept 2019/20, MTFS 2019/20 - 2022/23	Feb-19	Approved budget for 2019-20, including the council tax requirement, council tax precept, revenue budget, medium term financial strategy (2019-20 - 2022-23), capital programme, capital strategy, reserves strategy and reserves profile.
Wellbeing Programme - Trauma exposure, psychological health, personal resilience and productivity in Hampshire Constabulary.	Feb-19	Approved funding of £761,000 for 2019-20 to enable Hampshire Constabulary to deliver a comprehensive programme of reactive and preventative support and services to enhance officer and staff wellbeing and operational resilience.
Police Education Qualification Framework (PEQF) Award and Implementation - Recruitment to maintain Hampshire Constabulary's establishment numbers	Feb-19	Approved the award of a contract for implementation of the Police Constable Degree Apprenticeship (PCDA) and Degree Holder Entry Programme (DHEP) as set out in the Police Education Qualifications Framework (PEQF). This ensures that training remains available to deliver ongoing recruitment to maintain Hampshire Constabulary's establishment numbers.
Safer Communities Grant Fund for 2019-20 - funding allocations	Jan-19	Approved funding of £1,291,041 for 2019-20 to cover 65 applications for grant funding under the Safer Communities Grant Fund. The funding will support victims of crime to the sum of £290,107 and the reduction of offending and support to vulnerable people to the sum of £1,000,934. The total funding will support community priorities as set out in the Commissioner's Police and Crime Plan.

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PC PARTNERSHIPS AND COMMISSIONING

SAFER COMMUNITIES GRANT FUND

Overview

- 113 applications received - total of £3,035,829 - far outweighing amount of funding available
- Beyond policing – funding services that help prevent crime and offending, support the vulnerable and victims of crime
- Consulted with 12 Community Safety Partnerships (CSPs) from across Hampshire, Isle of Wight, Portsmouth and Southampton as well as theme leads and District Commanders from Hampshire Constabulary, and other specialist partner

- 65 applications supported by the Commissioner
- Total funding awarded £1,291,041:

Theme	Awarded
Adolescent to Parent Violence	£72,786
Child Sexual Exploitation / Child Sexual Abuse	£56,538
Crime Prevention	£11,984
Cyber Behaviours	£22,000
Domestic Abuse	£81,000
Hate Crime	£34,000
Hidden Harm	£100,869
Reducing Reoffending	£188,300
Restorative Approaches	£6,450
Sexual Crime	£44,200
Supporting Victims	£39,750
Youth Diversion	£293,164
Youth Offending Team	£340,000

PC PARTNERSHIPS AND COMMISSIONING

SAFER PACKS FOR NEIGHBOURHOOD WATCH



STAY SAFE AND INDEPENDENT
by avoiding fraud and scams

Overview

- Helping communities to keep themselves SAFER
- Strengthening partnership working and using existing networks to raise awareness
- Because policing alone is not enough

Outcome

- 5000 SAFER packs provided to Neighbourhood Watch for distribution by coordinators through their neighbourhood networks

P POLICING

NEW OFFICER INTAKE FUNDED BY COUNCIL TAX PRECEPT



Overview

- Supporting policing to keep our communities SAFER
- 210 additional police officers funded through increased council tax precept 2019-20
- Recruitment began in October 2018
- 4 training courses completed/in delivery, 9 further courses planned in 2019

Outcome

- First intake expected to be operational by April 2019
- 210 student officers in the organisation by December 2019
- Two cohorts to go straight into Neighbourhood Policing Teams

P POLICING

WELLBEING PROGRAMME

- 3 year programme supported by the Commissioner
- £761k funding approved for first year
- Total investment of £1.8m over 3 years
- Holistic programme of reactive and preventative support services including:
 - Improving psychological fitness for role
 - More effective management of exposure to trauma
 - Suicide prevention
 - Enhancing Occupational Health response
 - More effective management of long term absence and complex cases
 - Improving access to musculoskeletal (MSK) rehabilitation and physiotherapy services
 - Expanding the outreach health screening service



P POLICING

WELLBEING PROGRAMME

- Alex Charge, Chairman of Hampshire Police Federation, said: “Hampshire Police Federation have negotiated with the Commissioner to invest this money and we welcome both the significant investment in officers’ wellbeing and the recognition of some of the findings from the most recent PFEW Demand and Capacity Survey.
- It’s key that society protects the protectors and recognises that not all injuries to cops are visible.”
- Welcoming the measures, Deputy Chief Constable Sara Glen said: “Our officers are regularly exposed to incidents and situations that can affect their physical and mental wellbeing.
- These measures will provide better treatment for our officers when they need it and, crucially, help us prepare them for the traumatic experiences they may face.
- As a force, we are committed to looking after our people because they do such a great job in keeping our communities safer.”